NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
Sueldo Perma														

IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...																			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-01-00-000-006-011-0509-40	GERENCIA DE SEGURIDAD INTEGRAL																		
001	QUINTO CASTILLO WENDY EUNICE	GERENTE DE SEGURIDAD INTEGRAL	02-078-026556-9	2596	21/11/2017	21/11/2017													
30	12,738.00	1,500.00	400.00	375.00	35.00	5,500.00	4,900.00	25,448.00	.00	.00	.00	.00	.00	.00	21,586.72	21,836.72			
1,229.14	.00	.00	.00	.00	.00	.00	342.03	1,280.21	.00	.00	.00	.00	.00	.00	1,009.90	.00	.00	250.00	
002	BALAN JACKELINE AMANDA PANAMA HERNANDEZ DE	SECRETARIA DE GERENCIA	01-078-019970-4	2525	02/02/2015	02/02/2015													
30	2,838.00	600.00	550.00	0.00	85.00	5,500.00	1,100.00	10,673.00	.00	.00	.00	.00	.00	.00	9,205.21	9,455.21			
515.51	.00	.00	.00	.00	193.33	.00	143.45	344.35	.00	.00	.00	.00	.00	.00	271.15	.00	.00	250.00	
004	SOSA MARIA DEL ROSARIO	ASISTENTE TECNICO I	010780195113	2304	09/03/2010	09/03/2010													
30	2,618.00	1,563.00	650.00	0.00	149.00	5,500.00	1,000.00	11,480.00	.00	.00	.00	.00	.00	.00	9,945.21	10,195.21			
554.48	.00	.00	.00	.00	193.33	.00	.00	340.68	.00	134.80	.00	.00	.00	.00	311.50	.00	.00	250.00	
005	ENRIQUEZ ESPINA HUMBERTO	OFICIAL DE PROTECCION DE INSTALACIONES PORTUARIAS	010780187641	1615	01/07/1996	01/07/1996													
30	6,358.00	5,125.00	600.00	0.00	549.00	5,500.00	3,800.00	21,932.00	.00	.00	.00	.00	.00	.00	18,287.75	18,537.75			
1,059.32	219.32	.00	.00	.00	193.33	.00	294.76	1,043.42	.00	.00	.00	.00	.00	.00	834.10	.00	.00	250.00	
006	PINEDA LOPEZ FABIOLA ROCIO	SECRETARIA DE DEPARTAMENTO	4114180925	2447	03/06/2013	03/06/2013													
30	2,398.00	916.00	550.00	0.00	85.00	5,500.00	1,000.00	10,449.00	1,604.49	1,625.58	.00	.00	.00	.00	5,145.21	5,395.21			
504.69	.00	.00	628.34	.00	193.33	.00	.00	487.41	.00	.00	.00	.00	.00	.00	259.95	.00	.00	250.00	
007	FRANCO GALVEZ LESBIA LILIANA	ASISTENTE TECNICO I	01-078-019079-0	1936	01/02/2002	01/02/2002													
30	2,618.00	3,152.00	675.00	0.00	349.00	5,500.00	1,000.00	13,294.00	.00	.00	.00	.00	.00	.00	8,311.32	8,561.32			
642.10	.00	.00	2,815.00	.00	193.33	.00	.00	777.11	.00	152.94	.00	.00	.00	.00	402.20	.00	.00	250.00	
008	AGUIRRE MORALES MARIA VICTORIA	ASISTENTE TECNICO III	020780196206	2163	02/05/2008	02/05/2008													
30	3,058.00	1,900.00	650.00	0.00	249.00	5,500.00	1,200.00	12,557.00	.00	.00	.00	.00	.00	.00	11,564.33	11,814.33			
376.71	.00	.00	.00	.00	.00	.00	.00	470.39	.00	145.57	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																			
32,626.00	14,756.00	4,075.00	375.00	1,501.00	38,500.00	14,000.00	105,833.00	433.31	1,604.49	1,625.58	0.00	0.00	3,088.80	0.00	0.00	1,750.00			
4,881.95	219.32	0.00	3,443.34	0.00	966.65	0.00	780.24	4,743.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84,045.75	85,795.75		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/Dec. 81-70 B. Ornato | Codigo | Desc Judicial | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

32,626.00	14,756.00	4,075.00	375.00	1,501.00	38,500.00	14,000.00	105,833.00	1,604.49	1,625.58	0.00	0.00	3,088.80	0.00	84,045.75	85,795.75			
4,881.95	219.32	0.00	3,443.34	0.00	966.65	0.00	780.24	4,743.57	0.00	433.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00

2025-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL

009	VALENZUELA GLENDI ESCARLET MARTINEZ GONZALEZ DE	ASISTENTE TECNICO I	3890002880	2353	02/11/2011	02/11/2011												
30	2,618.00	1,200.00	550.00	0.00	85.00	5,500.00	1,000.00	10,953.00	.00	.00	.00	.00	.00	.00	7,767.38	8,017.38		
370.32	.00	129.53	.00	.00	.00	.00	.00	.00	.00	250.00								
529.03	.00	.00	2,156.74	.00	.00	.00	.00											
010	FRANCO ORDOÑEZ VERONICA	ASISTENTE TECNICO I	010780190430	1872	01/09/2000	01/09/2000												
30	2,618.00	3,200.00	675.00	0.00	349.00	5,500.00	1,000.00	13,342.00	.00	.00	.00	.00	.00	.00	11,407.84	11,657.84		
644.42	.00	.00	.00	.00	.00	.00	.00	731.72	.00	153.42	.00	.00	.00	.00	404.60	.00	.00	250.00

37,862.00	19,156.00	5,300.00	375.00	1,935.00	49,500.00	16,000.00	130,128.00	1,604.49					
219.32	.00	.00	.00	5,845.61	716.26	0.00	1,625.58	.00	.00	.00	0.00	103,220.97	105,470.97
6,055.40	5,600.08	966.65	780.24	.00	.00	.00	.00	3,493.40	.00	0.00	2,250.00		

2025-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL

001	YUMAN GALLARDO LUIS ANTONIO	JEFE DE DEPARTAMENTO	010780197310	2369	01/02/2012	01/02/2012												
30	5,918.00	1,583.00	500.00	375.00	85.00	5,500.00	3,800.00	17,761.00	.00	.00	.00	2,294.23	.00	.00	12,600.07	12,850.07		
857.86	.00	.00	.00	.00	193.33	.00	238.71	753.64	.00	197.61	.00	.00	.00	.00	625.55	.00	.00	250.00
002	MORALES AVILES MARIO ROBERTO	PROFESIONAL ESPECIALIZADO I	020780193746	2046	01/04/2003	01/04/2003												
30	4,378.00	3,413.00	600.00	375.00	349.00	5,500.00	3,200.00	17,815.00	.00	.00	.00	.00	.00	.00	15,102.76	15,352.76		
860.46	.00	.00	345.68	.00	.00	.00	.00	754.70	.00	123.15	.00	.00	.00	.00	628.25	.00	.00	250.00
003	BERNAL GUEVARA JORGE ALBERTO	JEFE DE SECCION	010780187749	1520	21/02/1994	21/02/1994												
30	3,278.00	5,270.00	675.00	0.00	649.00	5,500.00	3,500.00	18,872.00	.00	600.00	.00	.00	3,230.49	.00	11,472.59	11,722.59		
911.52	.00	.00	679.39	.00	.00	.00	253.64	834.55	.00	208.72	.00	.00	.00	.00	681.10	.00	.00	250.00
004	RAMIREZ RAMIREZ MADELLYN SUCELY	SECRETARIA DE DEPARTAMENTO	01-078-019991-7	2541	16/09/2015	16/09/2015												
30	2,398.00	600.00	550.00	0.00	35.00	5,500.00	1,000.00	10,083.00	.00	.00	.00	.00	.00	.00	7,905.65	8,155.65		
487.01	.00	.00	895.13	.00	193.33	.00	.00	239.40	.00	120.83	.00	.00	.00	.00	241.65	.00	.00	250.00

Van ...

53,834.00	30,022.00	7,625.00	1,125.00	3,053.00	71,500.00	27,500.00	194,659.00	1,366.57	1,604.49	2,225.58	0.00	0.00	5,669.95	0.00	0.00	3,250.00
9,172.25	219.32	0.00	7,520.28	0.00	1,353.31	0.00	1,272.59	8,427.90	0.00	0.00	0.00	0.00	2,294.23	3,230.49	0.00	150,302.04	153,552.04

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Prest. Elect.	Banrural	Fecha Ingreso / Cuota Coop	Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	53,834.00	30,022.00		7,625.00	1,125.00	3,053.00		71,500.00	27,500.00	194,659.00		1,604.49		2,225.58		0.00	0.00		5,669.95		0.00			150,302.04		153,552.04
	9,172.25	219.32	0.00	7,520.28	0.00	1,353.31	0.00	1,272.59	8,427.90	0.00	1,366.57	0.00	0.00		0.00			2,294.23		3,230.49		0.00		0.00	3,250.00	
2025-075-01-00-000-006-011-0509-41				DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																						
005	MORALES VELASQUEZ NANCY AMABILIA							INSPECTOR DE SEGURIDAD INDUSTRIAL					030780001364		2390		02/04/2012		02/04/2012							
30	3,058.00	1,250.00		550.00	0.00	85.00		5,500.00	3,500.00	13,943.00		.00		.00		.00		.00		.00		.00		11,988.15		12,238.15
	673.45	.00	.00	.00	.00	193.33	.00	.00	493.99	.00	159.43	.00	.00		.00		.00		434.65		.00		.00		250.00	
006	ROSSATTY TUN JORGE ESTUARDO							INSPECTOR DE SEGURIDAD INDUSTRIAL					515009150-1		2466		15/11/2013		15/11/2013							
30	3,058.00	800.00		550.00	0.00	85.00		5,500.00	3,500.00	13,493.00		.00		.00		.00		.00		.00		.00		10,506.78		10,756.78
	651.71	.00	.00	1,081.49	.00	193.33	.00	.00	567.61	.00	79.93	.00	.00		.00		.00		412.15		.00		.00		250.00	
007	LOPEZ ORTEGA JORDY ELIZANDRO							BOMBERO PORTUARIO					02-078-026586-0		2760		18/02/2025		18/02/2025							
30	2,178.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,551.34		7,801.34
	419.15	.00	.00	.00	.00	193.33	.00	.00	236.00	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
008	GARCIA MOSCOSO REYNOL ORLANDO							BOMBERO PORTUARIO					030780002352		2472		15/11/2013		15/11/2013							
30	2,178.00	798.00		550.00	0.00	85.00		5,500.00	1,000.00	10,111.00		101.11		.00		.00		.00		.00		.00		6,662.66		6,912.66
	488.36	.00	.00	1,907.70	.00	193.33	.00	.00	514.79	.00	.00	.00	.00		.00		.00		243.05		.00		.00		250.00	
009	GRANADOS LIMON NOLBIN EDUARDO							BOMBERO PORTUARIO					091-006241-3		2776		07/07/2025		07/07/2025							
30	2,178.00	0.00		0.00	0.00	0.00		5,141.30	1,000.00	8,319.30		.00		.00		.00		.00		.00		.00		7,352.98		7,602.98
	401.82	.00	.00	.00	.00	193.33	.00	.00	96.58	.00	103.19	.00	.00		.00		.00		171.40		.00		.00		250.00	
010	FIGUEROA GONZALEZ JOSE ORLANDO							BOMBERO PORTUARIO					01-078-020372-8		2655		21/03/2022		21/03/2022							
30	2,178.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,449.49		7,699.49
	419.15	.00	.00	.00	.00	193.33	.00	.00	337.85	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
011	MAZARIEGOS LOPEZ EDVIN ALEXANDER							BOMBERO PORTUARIO					01-078-020346-9		2657		21/03/2022		21/03/2022							
30	2,178.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,646.57		7,896.57
	419.15	.00	.00	.00	.00	.00	.00	.00	334.10	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
012	ENRIQUEZ AGUILAR HARLYN HUMBERTO							BOMBERO PORTUARIO					01-078-020377-9		2735		18/02/2025		18/02/2025							
30	2,178.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,542.03		7,792.03
	419.15	.00	.00	.00	.00	193.33	.00	.00	245.31	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
Van ...																										
	73,018.00	32,870.00		9,275.00	1,125.00	3,308.00		115,141.30	40,500.00	275,237.30	2,136.24	1,705.60	2,225.58		0.00	0.00		7,616.80		0.00				0.00	5,250.00	
	13,064.19	219.32	0.00	10,509.47	0.00	2,706.62	0.00	1,272.59	11,254.13	0.00		0.00	0.00		0.00			2,294.23	3,230.49			0.00		217,002.04		222,252.04

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
73,018.00 32,870.00 9,275.00 1,125.00 3,308.00 115,141.30 40,500.00 275,237.30 1,705.60 2,225.58 0.00 0.00 7,616.80 0.00 217,002.04 222,252.04
13,064.19 219.32 0.00 10,509.47 0.00 2,706.62 0.00 1,272.59 11,254.13 0.00 2,136.24 0.00 0.00 0.00 2,294.23 3,230.49 0.00 0.00 5,250.00

2025-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL

35,156.00 13,714.00 3,975.00 750.00 1,373.00 65,641.30 24,500.00 145,109.30 101.11
.00 .00 .00 .00 5,408.52 1,419.98 0.00 600.00 .00 2,294.23 3,230.49 0.00 113,781.07 116,781.07
7,008.79 4,909.39 1,739.97 492.35 .00 .00 .00 .00 4,123.40 .00 0.00 3,000.00

2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA

001 PINEDA OVIEDO CARLOS EUGENIO JEFE DE SEGURIDAD PORTUARIA 010780199933 2062 14/01/2016 14/01/2016
30 5,918.00 900.00 400.00 375.00 35.00 5,500.00 3,800.00 16,928.00 .00 .00 .00 .00 .00 .00 14,965.75 15,215.75
817.62 .00 .00 .00 .00 .00 .00 227.52 727.83 .00 189.28 .00 .00 .00 .00 .00 .00 .00 250.00

002 REGALADO CORADO GLORIA ESPERANZA SECRETARIA DE DEPARTAMENTO 4450174687 2277 01/09/2009 01/09/2009
30 2,398.00 1,666.00 650.00 0.00 149.00 5,500.00 1,000.00 11,363.00 .00 .00 .00 .00 .00 .00 6,999.41 7,249.41
548.83 .00 .00 2,853.34 .00 193.33 .00 .00 328.81 .00 133.63 .00 .00 .00 .00 305.65 .00 .00 250.00

003 TELLO SOLARES JAIME ALFREDO SUPERVISOR DE SEGURIDAD 010780187889 1495 21/02/1994 21/02/1994
30 3,278.00 4,285.00 675.00 0.00 649.00 5,500.00 3,500.00 17,887.00 .00 .00 .00 .00 .00 .00 15,425.85 15,675.85
863.94 .00 .00 .00 .00 .00 .00 .00 766.49 .00 198.87 .00 .00 .00 .00 631.85 .00 .00 250.00

004 FIGUEROA BARILLAS ANGEL MARIO SUPERVISOR DE SEGURIDAD 4450162096 1870 01/09/2000 01/09/2000
30 3,278.00 4,100.00 675.00 0.00 349.00 5,500.00 3,500.00 17,402.00 .00 .00 .00 .00 .00 .00 14,833.55 15,083.55
840.52 .00 .00 .00 .00 193.33 .00 .00 732.98 .00 194.02 .00 .00 .00 .00 607.60 .00 .00 250.00

005 MENDEZ LOPEZ JESUS SUPERVISOR DE SEGURIDAD 010780188524 1687 11/08/1997 11/08/1997
30 3,278.00 3,800.00 675.00 0.00 449.00 5,500.00 3,500.00 17,202.00 .00 .00 .00 .00 .00 .00 14,186.99 14,436.99
830.86 172.02 500.00 .00 .00 193.33 .00 .00 721.20 .00 .00 .00 .00 .00 .00 597.60 .00 .00 250.00

006 MARTINEZ SANDOVAL EVER RENE SUPERVISOR DE SEGURIDAD 010780187684 1686 11/08/1997 11/08/1997
30 3,278.00 3,700.00 675.00 0.00 449.00 5,500.00 3,500.00 17,102.00 .00 .00 .00 .00 .00 .00 9,588.10 9,838.10
826.03 .00 .00 4,996.63 .00 193.33 .00 .00 714.29 .00 191.02 .00 .00 .00 .00 592.60 .00 .00 250.00

Van ...
94,446.00 51,321.00 13,025.00 1,500.00 5,388.00 148,141.30 59,300.00 373,121.30 3,043.06 1,705.60 2,225.58 0.00 0.00 10,352.10 0.00 0.00 6,750.00
17,791.99 391.34 500.00 18,359.44 0.00 3,479.94 0.00 1,500.11 15,245.73 0.00 0.00 0.00 0.00 2,294.23 3,230.49 0.00 293,001.69 299,751.69

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS

Vienen ...																		
94,446.00	51,321.00	13,025.00	1,500.00	5,388.00	148,141.30	59,300.00	373,121.30	1,705.60	2,225.58	0.00	0.00	10,352.10	0.00	293,001.69	299,751.69			
17,791.99	391.34	500.00	18,359.44	0.00	3,479.94	0.00	1,500.11	15,245.73	0.00	3,043.06	0.00	0.00	0.00	2,294.23	3,230.49	0.00	0.00	6,750.00

2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA

007	RIVERA TOLEDO ENIO ESTUARDO	OFICIAL DE SEGURIDAD I	030780001399	2673	17/04/2023	17/04/2023												
30	2,178.00	141.00	0.00	0.00	0.00	5,500.00	1,000.00	8,819.00	.00	.00	.00	.00	.00	.00	7,693.79	7,943.79		
425.96	.00	.00	.00	.00	193.33	.00	.00	219.28	.00	108.19	.00	.00	.00	.00	178.45	.00	.00	250.00
008	RODRIGUEZ FRANCO OSMIN ROLANDO	OFICIAL DE SEGURIDAD II	01-078-020429-5	2049	02/05/2003	02/05/2003												
30	2,398.00	2,500.00	675.00	0.00	349.00	5,500.00	1,000.00	12,422.00	.00	.00	.00	.00	.00	.00	11,145.64	11,395.64		
372.66	.00	.00	.00	.00	193.33	.00	.00	566.15	.00	144.22	.00	.00	.00	.00	.00	.00	.00	250.00
009	CARDENAS BARILLAS LUIS ALBERTO	OFICIAL DE SEGURIDAD II	100780190110	1860	05/07/2000	05/07/2000												
30	2,398.00	2,849.00	675.00	0.00	349.00	5,500.00	1,000.00	12,771.00	.00	.00	.00	.00	.00	.00	7,962.98	8,212.98		
616.84	.00	.00	2,877.81	.00	193.33	.00	.00	566.28	.00	.00	177.71	.00	.00	.00	376.05	.00	.00	250.00
010	LOPEZ GONZALEZ RENE	OFICIAL DE SEGURIDAD II	020780196109	2161	02/05/2008	02/05/2008												
30	2,398.00	1,900.00	650.00	0.00	249.00	5,500.00	1,000.00	11,697.00	.00	.00	.00	.00	.00	.00	10,297.44	10,547.44		
564.97	.00	.00	.00	.00	193.33	.00	.00	504.29	.00	136.97	.00	.00	.00	.00	.00	.00	.00	250.00
011	OLIVARES GONZALEZ SERGIO MISAEL	OFICIAL DE SEGURIDAD II	010780191452	2035	03/02/2003	03/02/2003												
30	2,398.00	2,536.00	675.00	0.00	349.00	5,500.00	1,000.00	12,458.00	.00	.00	.00	.00	.00	.00	8,119.75	8,369.75		
601.72	124.58	.00	2,649.52	.00	193.33	.00	.00	408.70	.00	.00	.00	.00	.00	.00	360.40	.00	.00	250.00
012	VALLADARES SOSA LILIA LUCIA	ASISTENTE TECNICO IV	03078000211-5	2483	16/01/2014	16/01/2014												
30	3,498.00	791.00	550.00	0.00	85.00	5,500.00	1,200.00	11,624.00	.00	.00	.00	.00	.00	.00	10,262.63	10,512.63		
561.44	.00	.00	.00	.00	.00	.00	.00	344.99	.00	136.24	.00	.00	.00	.00	318.70	.00	.00	250.00
013	CRUZ LUIS ALBERTO	OFICIAL DE SEGURIDAD I	03-078-000181-0	2771	02/06/2025	02/06/2025												
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	8,114.94	8,364.94		
419.15	.00	.00	.00	.00	.00	.00	.00	37.13	.00	106.78	.00	.00	.00	.00	.00	.00	.00	250.00
014	CRUZ GARCIA MARIA FIDELIA	OFICIAL DE SEGURIDAD I	010780191312	1999	03/02/2003	03/02/2003												
30	2,178.00	2,536.00	675.00	0.00	349.00	5,500.00	1,000.00	12,238.00	.00	.00	.00	.00	.00	.00	6,952.26	7,202.26		
591.10	122.38	.00	3,479.62	.00	193.33	.00	.00	549.91	.00	.00	.00	.00	.00	.00	349.40	.00	.00	250.00
Van ...																		
114,070.00	64,574.00	16,925.00	1,500.00	7,118.00	192,141.30	67,500.00	463,828.30	3,675.46	1,705.60	2,225.58	0.00	0.00	11,935.10	0.00	0.00	8,750.00		
21,945.83	638.30	500.00	27,366.39	0.00	4,639.92	0.00	1,500.11	18,442.46	0.00	177.71	0.00	0.00	2,294.23	3,230.49	0.00	363,551.12	372,301.12	

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...																		
114,070.00	64,574.00	16,925.00	1,500.00	7,118.00	192,141.30	67,500.00	463,828.30	1,705.60	2,225.58	0.00	0.00	11,935.10	0.00	363,551.12	372,301.12			
21,945.83	638.30	500.00	27,366.39	0.00	4,639.92	0.00	1,500.11	18,442.46	0.00	3,675.46	177.71	0.00	0.00	2,294.23	3,230.49	0.00	0.00	8,750.00
2025-075-01-00-000-006-011-0509-42	DEPARTAMENTO DE PROTECCIÓN FÍSICA																	
015	SANCHEZ DIAZ ALBERTH	OFICIAL DE SEGURIDAD I	008-013605-4	2697	03/01/2024	03/01/2024												
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	7,942.17	8,192.17		
419.15	.00	.00	.00	.00	.00	.00	.00	145.28	.00	.00	.00	.00	.00	.00	171.40	.00	.00	250.00
016	RODRIGUEZ VASQUEZ JULIO CESAR	OFICIAL DE SEGURIDAD I	030780001020	2461	02/09/2013	02/09/2013												
30	2,178.00	795.00	550.00	0.00	85.00	5,500.00	1,000.00	10,108.00	1,601.08	.00	.00	.00	.00	.00	5,958.48	6,208.48		
488.22	.00	.00	1,518.53	.00	193.33	.00	.00	348.36	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
017	MORALES JOLON VELVETH JESSENIA	SECRETARIA DE SECCION	010780198015	2414	02/11/2012	02/11/2012												
30	2,288.00	1,000.00	550.00	0.00	85.00	5,500.00	1,000.00	10,423.00	.00	.00	.00	.00	.00	.00	9,392.82	9,642.82		
503.43	.00	.00	.00	.00	.00	.00	.00	268.10	.00	.00	.00	.00	.00	.00	258.65	.00	.00	250.00
018	RAMIREZ MENDEZ RUBEN	OFICIAL DE SEGURIDAD I	3114030962	2055	01/09/2003	01/09/2003												
30	2,178.00	2,449.00	675.00	0.00	349.00	5,500.00	1,000.00	12,151.00	121.51	.00	.00	.00	.00	.00	10,726.82	10,976.82		
586.89	.00	.00	.00	.00	193.33	.00	.00	522.45	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
019	PEDROZA ARRECIS JASMIN MARIA	AUXILIAR ADMINISTRATIVO	010780201440	2607	02/07/2018	02/07/2018												
30	2,178.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,748.00	.00	1,380.23	.00	.00	.00	.00	6,461.25	6,711.25		
470.83	97.48	600.00	.00	.00	193.33	.00	.00	319.98	.00	.00	.00	.00	.00	.00	224.90	.00	.00	250.00
020	OSORIO MIRZA LILIANA	AUXILIAR ADMINISTRATIVO	3114033313	2679	04/07/2023	04/07/2023												
30	2,178.00	99.00	0.00	0.00	0.00	5,500.00	1,000.00	8,777.00	.00	.00	.00	.00	.00	.00	7,737.36	7,987.36		
423.93	.00	.00	.00	.00	.00	.00	.00	331.59	.00	107.77	.00	.00	.00	.00	176.35	.00	.00	250.00
021	CANUS MARROQUIN SELVIN YOVANY	OFICIAL DE SEGURIDAD I	030780000988	2721	15/08/2024	15/08/2024												
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	7,860.66	8,110.66		
419.15	.00	.00	.00	.00	193.33	.00	.00	204.86	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
022	ZACARIAS JUAREZ MARVIN ESTUARDO	OFICIAL DE SEGURIDAD I	03-078-000110-0	2632	02/01/2020	02/01/2020												
30	2,178.00	600.00	435.00	0.00	0.00	5,500.00	1,000.00	9,713.00	.00	.00	.00	.00	.00	.00	8,149.27	8,399.27		
469.14	97.13	500.00	.00	.00	193.33	.00	.00	304.13	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
Van ...																		
131,604.00	70,117.00	19,570.00	1,500.00	7,672.00	236,141.30	75,500.00	542,104.30	3,783.23	3,428.19	3,605.81	0.00	0.00	12,766.40	0.00	0.00	10,750.00		
25,726.57	832.91	1,600.00	28,884.92	0.00	5,606.57	0.00	1,500.11	20,887.21	0.00	177.71	0.00	0.00	2,294.23	3,230.49	0.00	427,779.95	438,529.95	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre / Sueldo Perma / IGSS | Paso Sal / 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig / Bantrab | Bonif Profe / Prest Sind | Comple Pacto / Otros Desctos | Convenio pago | Subsidio Fam / Fianza | Bono Disp Ope / Isr | Sueldo Devengado / Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria / Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo / Prest. Elect. | Banrural | Fecha Ingreso / Cuota Coop | Prestamo BI | Fecha Relación / Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...																		
	131,604.00	70,117.00	19,570.00	1,500.00	7,672.00	236,141.30	75,500.00	542,104.30	3,428.19	3,605.81	0.00	0.00	12,766.40	0.00	427,779.95	438,529.95		
25,726.57	832.91	1,600.00	28,884.92	0.00	5,606.57	0.00	1,500.11	20,887.21	0.00	3,783.23	177.71	0.00	0.00	2,294.23	3,230.49	0.00	0.00	10,750.00
2025-075-01-00-000-006-011-0509-42	DEPARTAMENTO DE PROTECCIÓN FÍSICA																	
023	CRUZ SANTOS EDY	OFICIAL DE SEGURIDAD I	020780196346	2195	01/06/2008	01/06/2008												
30	2,178.00	1,888.00	650.00	0.00	249.00	5,500.00	1,000.00	11,465.00	.00	.00	.00	.00	.00	.00	9,766.59	10,016.59		
553.76	.00	.00	.00	.00	193.33	.00	.00	505.92	.00	134.65	.00	.00	.00	.00	310.75	.00	.00	250.00
024	HERNANDEZ LIDUBINA TURCIOS OSORIO DE	OFICIAL DE SEGURIDAD I	01-078-020273-0	2322	16/08/2010	16/08/2010												
30	2,178.00	1,475.00	650.00	0.00	85.00	5,500.00	1,000.00	10,888.00	.00	.00	.00	.00	.00	.00	9,821.34	10,071.34		
326.64	.00	.00	.00	.00	193.33	.00	.00	417.81	.00	128.88	.00	.00	.00	.00	.00	.00	.00	250.00
025	PINEDA REYNOSO FRANCISCO ANDRES	OFICIAL DE SEGURIDAD I	03-078-000176-3	2536	15/06/2015	15/06/2015												
30	2,178.00	600.00	550.00	0.00	35.00	5,500.00	1,000.00	9,863.00	98.63	.00	.00	.00	.00	.00	6,913.49	7,163.49		
476.38	.00	.00	1,645.22	.00	193.33	.00	.00	305.30	.00	.00	.00	.00	.00	.00	230.65	.00	.00	250.00
026	RODRIGUEZ RAMIREZ CRISTOBAL ROBERTI	OFICIAL DE SEGURIDAD I	4450141355	2628	02/09/2019	02/09/2019												
30	2,178.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,748.00	.00	.00	.00	.00	.00	.00	7,970.04	8,220.04		
470.83	.00	.00	535.59	.00	193.33	.00	.00	235.83	.00	117.48	.00	.00	.00	.00	224.90	.00	.00	250.00
027	RODRIGUEZ VILLEGAS MARIO RENE	OFICIAL DE SEGURIDAD I	10-078-021606-3	2266	01/06/2009	01/06/2009												
	726.00	572.33	216.67	0.00	49.67	5,500.00	333.33	7,398.00	2,573.98	.00	.00	.00	.00	.00	3,836.63	4,086.63		
357.32	.00	.00	.00	.00	193.33	.00	.00	436.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
028	MAZARIEGOS LINARES EDVIN	SUBJEFE DE DEPARTAMENTO	010780188630	1723	01/12/1998	01/12/1998												
30	4,378.00	4,550.00	675.00	0.00	449.00	5,500.00	3,500.00	19,052.00	.00	.00	.00	.00	.00	.00	16,128.13	16,378.13		
920.21	.00	.00	.00	.00	.00	.00	256.05	846.99	.00	210.52	.00	.00	.00	.00	690.10	.00	.00	250.00
029	LOPEZ JULIO RENE	OFICIAL DE SEGURIDAD I	020780264325	2221	16/07/2008	16/07/2008												
30	2,178.00	1,869.00	650.00	0.00	249.00	5,500.00	1,000.00	11,446.00	.00	.00	.00	.00	.00	.00	9,759.84	10,009.84		
552.84	.00	.00	.00	.00	193.33	.00	.00	465.73	.00	.00	164.46	.00	.00	.00	309.80	.00	.00	250.00
030	COTUC ESCOBAR FREDY ENRIQUE	OFICIAL DE SEGURIDAD I	3114031250	2091	02/06/2005	02/06/2005												
30	2,178.00	2,173.00	675.00	0.00	249.00	5,500.00	1,000.00	11,775.00	.00	.00	.00	.00	.00	.00	7,425.17	7,675.17		
568.73	.00	.00	2,802.05	.00	.00	.00	.00	485.05	.00	.00	167.75	.00	.00	.00	326.25	.00	.00	250.00
Van ...																		
	149,776.00	83,844.33	24,071.67	1,500.00	9,072.67	280,141.30	85,333.33	633,739.30	4,374.76	6,100.80	3,605.81	0.00	0.00	14,858.85	0.00	0.00	12,750.00	
29,953.28	832.91	1,600.00	33,867.78	0.00	6,766.55	0.00	1,756.16	24,586.58	0.00	509.92	0.00	0.00	2,294.23	3,230.49	0.00	499,401.18	512,151.18	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE SEGURIDAD INTEGRAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
Sueldo Perma												Desc Judicial		Cuota Coop			Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Prest. Elect.	Banrural	Prestamo BI	Jubila	Prest Jubila	Prestamo CHN	Otros Bonos	

Vienen ...

149,776.00	83,844.33	24,071.67	1,500.00	9,072.67	280,141.30	85,333.33	633,739.30	6,100.80	3,605.81	0.00	0.00	14,858.85	0.00	499,401.18	512,151.18			
29,953.28	832.91	1,600.00	33,867.78	0.00	6,766.55	0.00	1,756.16	24,586.58	0.00	4,374.76	509.92	0.00	0.00	2,294.23	3,230.49	0.00	0.00	12,750.00

2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA

031	PINEDA HERNANDEZ JUAN CARLOS	OFICIAL DE SEGURIDAD I	01-078-020236-5	2699	12/01/2024	12/01/2024													
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	7,566.76	7,816.76			
419.15	.00	.00	.00	.00	193.33	.00	.00	220.58	.00	106.78	.00	.00	.00	.00	171.40	.00	.00	250.00	
032	PANIAGUA MARIA DEL CARMEN SABALA SANCHEZ DE	OFICIAL DE SEGURIDAD I	3114038079	2518	17/11/2014	17/11/2014													
30	2,178.00	600.00	550.00	0.00	85.00	5,500.00	1,000.00	9,913.00	.00	1,544.55	.00	.00	.00	.00	6,277.71	6,527.71			
478.80	99.13	600.00	593.62	.00	.00	.00	.00	319.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
033	REYES GARCIA SONIA ODILIA	OFICIAL DE SEGURIDAD I	4114071251	2538	01/07/2015	01/07/2015													
30	2,178.00	600.00	550.00	0.00	35.00	5,500.00	1,000.00	9,863.00	1,598.63	.00	.00	.00	.00	.00	5,557.92	5,807.92			
476.38	.00	.00	1,958.64	.00	.00	.00	.00	271.43	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
034	ESTRADA GONZALEZ BASILIO	OFICIAL DE SEGURIDAD I	03-078-000124-0	2563	01/09/2016	01/09/2016													
30	2,178.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,748.00	.00	.00	.00	.00	.00	.00	8,650.54	8,900.54			
470.83	.00	.00	.00	.00	193.33	.00	.00	315.82	.00	117.48	.00	.00	.00	.00	.00	.00	.00	250.00	
035	SOLARES DELGADO JENNRRY OSVEL	OFICIAL DE SEGURIDAD I	030780001410	2388	02/04/2012	02/04/2012													
30	2,178.00	1,150.00	550.00	0.00	85.00	5,500.00	1,000.00	10,463.00	104.63	.00	.00	.00	.00	.00	7,804.63	8,054.63			
505.36	.00	.00	1,379.37	.00	193.33	.00	.00	475.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
036	MADRID ANIBAL TEODORO	OFICIAL DE SEGURIDAD I	010780190960	1952	01/04/2002	01/04/2002													
30	2,178.00	1,562.00	675.00	0.00	349.00	5,500.00	1,000.00	11,264.00	.00	1,631.53	.00	.00	.00	.00	6,911.37	7,161.37			
544.05	112.64	500.00	653.26	.00	193.33	.00	.00	417.12	.00	.00	.00	.00	.00	.00	300.70	.00	.00	250.00	
037	MORALES CLAUDIA AZUCENA MORALES PEREA DE	OFICIAL DE SEGURIDAD I	3890014147	2489	05/03/2014	05/03/2014													
30	2,178.00	765.00	550.00	0.00	85.00	5,500.00	1,000.00	10,078.00	.00	.00	.00	.00	.00	.00	7,257.80	7,507.80			
486.77	.00	.00	1,533.76	.00	193.33	.00	.00	244.16	.00	120.78	.00	.00	.00	.00	241.40	.00	.00	250.00	
038	LOPEZ PEREZ MIGUEL ANGEL	OFICIAL DE SEGURIDAD I	020780196524	2196	01/06/2008	01/06/2008													
30	2,178.00	1,888.00	650.00	0.00	249.00	5,500.00	1,000.00	11,465.00	.00	.00	.00	.00	.00	.00	8,589.40	8,839.40			
553.76	.00	.00	1,650.75	.00	193.33	.00	.00	477.76	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	

Van ...

167,200.00	91,009.33	28,031.67	1,500.00	9,995.67	324,141.30	93,333.33	715,211.30	4,719.80	7,804.06	6,781.89	0.00	0.00	15,572.35	0.00	0.00	14,750.00		
33,888.38	1,044.68	2,700.00	41,637.18	0.00	7,926.53	0.00	1,756.16	27,328.32	0.00	509.92	0.00	0.00	2,294.23	3,230.49	0.00	558,017.31	572,767.31	

Indiv	Nombre										Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Acep/													
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

167,200.00	91,009.33	28,031.67	1,500.00	9,995.67	324,141.30	93,333.33	715,211.30	7,804.06	6,781.89	0.00	0.00	15,572.35	0.00	558,017.31	572,767.31	
33,888.38	1,044.68	2,700.00	41,637.18	0.00	7,926.53	0.00	1,756.16	27,328.32	0.00	4,719.80	509.92	0.00	0.00	2,294.23	3,230.49	0.00
0.00	14,750.00															

2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA

039 OCHOA MORALES JAIRO GREGORIO — OFICIAL DE SEGURIDAD I — 030780002034 — 2670 — 03/04/2023 — 03/04/2023

30	2,178.00	149.00	0.00	0.00	0.00	5,500.00	1,000.00	8,827.00	.00	.00	.00	.00	.00	.00	7,697.39	7,947.39
426.34	.00	.00	.00	.00	193.33	.00	.00	222.82	.00	108.27	.00	.00	.00	.00	178.85	.00
.00	250.00															

96,360.00	58,288.33	18,756.67	375.00	6,687.67	214,500.00	53,833.33	448,801.00	6,098.46						
825.36	2,700.00	.00	.00	16,297.01	2,691.83	509.92	4,556.31	.00	.00	.00	0.00	348,712.66	358,462.66	
21,250.53	31,127.71	5,413.24	483.57	.00	.00	.00	.00	8,134.40	.00	0.00	9,750.00			

Van ...

169,378.00	91,158.33	28,031.67	1,500.00	9,995.67	329,641.30	94,333.33	724,038.30	4,828.07	7,804.06	6,781.89	0.00	0.00	15,751.20	0.00	0.00	15,000.00
34,314.72	1,044.68	2,700.00	41,637.18	0.00	8,119.86	0.00	1,756.16	27,551.14	0.00	509.92	0.00	0.00	2,294.23	3,230.49	0.00	565,714.70
580,714.70																

OBSERVACIONES NOMINA DE SUELDOS-01-202509

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2472	8	GARCIA MOSCOSO, REYNOL ORLANDO	BOMBERO PORTUARIO	INICIA DESCUENTO PRESTAMO BANTRAB NO. 012508779498 DE SEPTIEMBRE/2025 A AGOSTO/2035, 120 CUOTAS DE Q. 1,970.70
2632	22	ZACARIAS JUAREZ, MARVIN ESTUARDO	OFICIAL DE SEGURIDAD I	CANCELACION DE PRESTAMO BI NO. 41-026-6497-002-7,

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	169,378.00	
Paso Salarial	91,158.33	
Bonif/Antiguedad	28,031.67	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,995.67	
Subsidio Familiar	329,641.30	
Bono Disp/operativa	94,333.33	
Bono 372001	15,000.00	
Nominal.................		739,038.30
(-) Cuota I.G.S.S (201).	34,314.72	
(-) Banco del Trabajador (102)	41,637.18	
(-) Cuota Sindicato (105)	4,828.07	
(-) Otros Descuentos (215)	8,119.86	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	1,756.16	
(-) I.S.R. (203)	27,551.14	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	6,781.89	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,044.68	
(-) Prestamo Sindicato Sutraporquet (189)	2,700.00	
(-) Desc. Sindicato Stupepqpz (282)	509.92	
(-) Descuento Jubilación (111)	15,751.20	
(-) Plan Jubilación (111)	3,230.49	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	2,294.23	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	7,804.06	
(-) Prestamo Banco BANRURAL (215)	0.00	158,323.60
Liquido		580,714.70

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
SETECIENTOS TREINTA Y NUEVE MIL TREINTA Y OCHO QUETZALES CON 30/100.- (739,038.30) PUERTO QUETZAL SEPTIEMBRE DE 2025

ELABORO F: ______________________________
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS